



Nick Bishop Solutions

What is Leadership?



And what are the traits?

Leadership can mean many things to so many people, and very often the boundaries become blurred.

Very often, we talk about the link between sport and business. Both disciplines trying to beat the competition, and similarly the leaders sharing similar attributes.

Perhaps the similarity ends there. Let's first of all think about Leaders in sport...Captains on the field and who lead by example. Two that are often named are Tony Adams (ex of Arsenal), and Roy Keane (ex of Manchester United)...While they both had Managers who would be creating the tactics and plan (strategy in business), the two named are perceived to have been the leaders on the pitch. Shouting and bawling instructions. Leading from the front and demanding more from their team mates.

But how true is the similarity?

Do modern leaders shout and bawl instructions? Is that needed, and does it work?

In modern business, is the role to empower and coach? Identifying the right people in the right roles (positions on a football pitch), and allowing them the space to thrive and develop. Perhaps within certain parameters?

Richard Branson is perhaps one example...A visionary with fabulous ideas and concepts...But creating teams around him to buy into his thoughts, and empowering them to develop the plans?

Maybe Leaders are a combination of both. But one thing stands out...

The ability to identify what has to happen, then find the people with the right skills, and then empower them to deliver the results that you passionately believe in and likewise have explained to the team, in such a way that they both understand and buy into.

"A Leader is one who knows the way, goes the way, and shows the way"

JOHN C. MAXWELL.

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